Circles of Influence
In Family Development: Educational Disparities

THE CHILD
- Gender
- Personality
- Inadequate abilities
- Race/ethnicity
- Physical & mental ability
- Academic & social skills
- Gender identification
- Sexual orientation

Extended Family/Peers
- Does the child have relationships with other caring adults such as neighbors or adult friends?
- How are grandparents involved in the child’s life?
- Do single parents have a support system?
- *Does the child have friends/peers who are a positive influence?*
- Are parents or primary caregivers able to monitor the child’s activities and friendships?

Race and Ethnicity
(See explanation on back)

Child Care
- Is quality child care accessible and affordable?
- Are there quality early childcare opportunities available in the community?
- Do child care providers in the community understand their role in children’s learning and development?

Faith Communities
- *Do faith communities support education and learning for all children?*
- What role can faith communities play in education?
- Do faith communities provide opportunities for families in poverty and school outcomes?

INFORMAL SUPPORTS
(parents, caring adults, siblings, extended family, peers, neighborhood)

Schools
- What vision does the school principal promote?
- In what ways do students, parents, and teachers communicate?
- Are all students, including those with disabilities, supported?
- Do schools have programs to address the needs of all students?

Teachers
- Does the school encourage pay for and reward quality in teaching and professional development for teachers?
- What values do teachers have about diversity and what skills do they possess to teach each student?
- How are new teachers supported?

Business
- Do businesses demonstrate commitment to diversity efforts at the highest levels of management?
- Do businesses partner with community groups in helping to address inequities in educational opportunity and access (discounts, scholarships, for example)?

Safety/Health
- How has the community integrated immigrant and refugee families?
- Does the community feel safe to its residents?
- Are there adequate police protection (Schools, faith communities, community groups)

COMMUNITIES
(Schools, faith communities, community groups)

POLICY
(Local, state, national, international)

In what ways does society work to address issues of class and race disparities as they impact opportunities and access to quality education?

COMMUNITIES
(Schools, faith communities, community groups)

POLICY
(Local, state, national, international)

SOCIETY

*See note about the use of the word parents in the description on the back.

Adapted by the Children, Youth & Family Consortium, University of Minnesota, and based on the Ecology of Human Development originally created by Dr. Urie Bronfenbrenner,
Circles of Influence...

The model on the reverse side of this insert, *Circles of Influence in Family Development: Educational Disparities*, has been created by the Children, Youth & Family Consortium as a way of visually illustrating the multi-layered influences underlying the issue of Educational Disparities.

It is based on the original “ecological model” (The Ecology of Human Development) developed by Urie Bronfenbrenner in the late 1970s that is well-known to most family scholars and practitioners. The model has had many permutations over the years, but at base level, it recognizes that each individual, as well as the family as a unit, affects and is significantly affected by interactions among a number of overlapping contexts, systems or environments. This includes systems in which the family and/or its members are directly involved, such as neighborhoods or schools, as well as systems that are more distant form direct interaction or influence, such as community, policy and society.

Briefly, the five circles are:

- **The child:** Everything children are born with and how they influence and are influenced by the world around them.
- **Informal Supports:** The influence of parents and parenting, siblings, peers, grandparents, extended family, neighbors, and informal mentors. It includes the quality of the relationships as well as the quality of the home environment.
- **Communities:** The influence of schools, faith communities, service agencies, businesses, and communities at large. Includes access to quality resources, the physical and emotional environment, attitudes, and interaction and integration among people and institutions in geographic communities (e.g., “neighborhoods”) and socio-cultural communities.
- **Policy:** Public and private policies. The most effective policies consider all the various influences, as well as the intended and unintended impacts on families and children.
- **Society:** Societal beliefs, values, norms, customs and practices, including those of media, technology and the arts.

In addition to the five circles, this model recognizes the cross cutting impact of **race and ethnicity**. All of the five circles, form individual children to society, are profoundly affected by race and ethnicity. It is critical that these influences be identified, acknowledged and included in developing strategies to address educational disparities.

The *Circles of Influence in Family Development: Educational Disparities* is an attempt to systematically examine educational disparities using this ecological model. It raises questions about many different aspects of educational disparities and the achievement gap that occur in each of the circles of influence that affect children and their families. **These questions are not intended to be judgmental or prescriptive.** The questions are intended to raise issues that research shows to have an effect on children’s ability to learn. Although children’s innate potential to learn is important, these external factors have the capacity to enhance and detract from that potential.

We recognize this framework is a work in progress. Readers will notice the *Circles of Influence in Family Development: Educational Disparities* graphic and the content have both changed since it was first “launched” in Fall, 2006. This is based on spontaneous and intentional feedback from the variety of groups and individuals with whom Children, Youth & Family Consortium works.

Readers will note the frequent use of the word “parent/s” in the *Circles of Influence in Family Development: Educational Disparities*. The intention is that the use of the word parents refers to any adult/s who serve in a primary parental type role with the child. This may be one or more biological parents, adoptive parents, grandparents, guardians, foster parents, or others.

For more information, visit our website: [http://www.extension.umn.edu/family/cyfc/](http://www.extension.umn.edu/family/cyfc/)

**Sources used to create and review this model include the following:**

- The collective wisdom of the Family Relations educators with University of Minnesota Extension, Dr. Sandra Christenson of the University of Minnesota School Psychology program, Dr. Harold Grotevant of the University of Minnesota Family Social Science program, and Children, Youth & Family Consortium.
- *Working with Families for School Success*, a paper/module by Dr. Sandra Christenson.
- An ad hoc Educational Disparities Advisory Committee convened by Working with Families for Children, Youth & Family Consortium.
- The Children, Youth & Family Consortium Core Advisory Council.