00:22:16 Cassandra O'Neill: Welcome everyone

00:22:17 Jen Maney: Jen from Tucson, AZ :)

00:22:32 Angie Sytsma: Angie from Vancouver, WA

00:22:40 anne mead: H from Anne Mead in Danbury CT

00:30:16 Jen Maney: Would love to expand beyond the library to reach out to our online customers

00:30:37 Jen Maney: ...because I manage our website!

00:31:07 Jen Maney: Yes, and our office also manages our social media

00:31:27 Angel Stoddard: Wrapping my mind around defining who my community is.

00:31:48 Juanita Hollingsworth-Johnson: i would like to learn strategies about inclusion of all partners to enhance the supports for diverse communities that I serve.

00:32:49 Angel Stoddard: Hi Monica!

00:34:41 Meredith Burks: Great goal, Leslie! " Continue to attempt to cultivate change as needed in a positive and impactful manner for all involved and those that are involved but not always directly effected"

00:36:41Meredith Burks:We will share the link after the webinar in the recap.00:56:00Jen Maney:That's a good idea, Cassandra.

00:56:21 Jen Maney: Sometimes we just need feedback on the online services we offer.

00:56:33 Monica Joseph: How do you work with the group when you may have a couple of members with power that may not see things the same way as the majority of the group. The downfall is the group does not feel united and can feel exhausted by swimming against the current.

00:56:35 Jen Maney: We hear from online customers when things "break" or they are frustrated

00:56:43 anne mead: Our community collaboration spent a fair amount of time talking about each organization's brief systems and then looked at how those aligned with the larger community goal.

00:57:48 Jen Maney: where do we find the norms again?

00:58:13 Monica Brinkerhoff: We will send the link. Norms of Collaboration, Thinking Collaborative

00:58:21 sabrinaball Ball: I am working with a group of ECE directors, administrators, coaches in North Phoenix area. We meet quarterly and we are trying to strengthen the Early Childhood Community in our area. We having been meeting for the past year and trying to build a collaborative group to help each other. Meeting only quarterly is sometimes difficult to build momentum but schedules are difficult to meet more often. We meet next week and we are working on how to make ECE community more visible during the Week of Young Child in April.

00:58:24 Cassandra O'Neill: 7 norms of collaboration

00:58:36 Cassandra O'Neill: we can get the link out in the follow up email

00:59:11 Jen Maney: I like that Sabrina. We used to meet with library systems in the Phx area, but travel/distance made that hard. Maybe we could use Zoom or something rather than traveling.

00:59:12 Monica Joseph: Thank you

01:01:19 sabrinaball Ball: I am going to try to use Zoom with my ECE Group :) Thank you!! 01:01:22 Jen Maney: I am so grateful to all of you. We've planned our next team day completely based on this series. We're going to work on shared goals together, look at bright spots, etc. over an afternoon. 01:02:02 We've started talking about bright spots in our weekly meetings, Jen Maney: too We end on it! 01:02:19 Jen Maney: 01:02:24 Jen Maney: Leave the meeting on a high note 01:02:38 Jen Maney: BOTH! :) 01:03:52 Jen Maney: Oh, that sounds very helpful - the group can see the relection on the norms. 01:07:05 Jen Maney: Thank you!!!!!!!