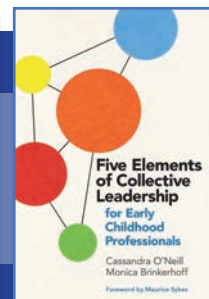
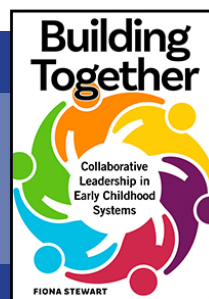




Leadership for Change

Moving from Ideas to Action

Presented by Fiona Stewart,
Cassandra O'Neill & Monica Brinkerhoff



 Redleaf Press®

Leadership for Change

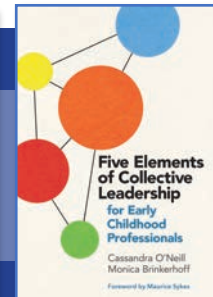
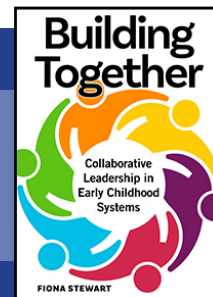
Moving From Ideas to Action

Brought to you by
Redleaf Press

Presented by
Fiona Stewart, Cassandra O'Neill
& Monica Brinkerhoff



Leadership for Change
Moving from Ideas to Action



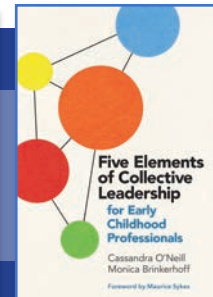
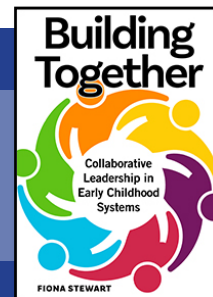
 Redleaf Press®

This five part webinar series will:

Build on information from:

- ***Building Together: Collaborative Leadership in Early Childhood Systems***
- ***Five Elements of Collective Leadership for Early Childhood Professionals***

Provide ideas and support for your leadership journey working for change



Five Part Series 10 PT, 12 Central, 1 ET

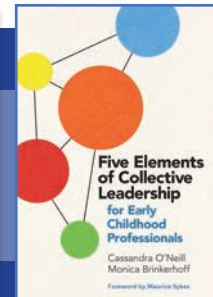
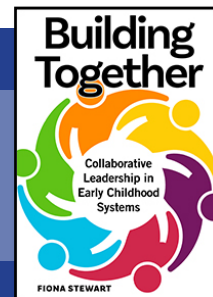
December 13, 2019 –Embracing Your Team

January 10, 2020 –Transforming Organizations

February 14, 2020 – Transforming Communities



Leadership for Change
Moving from Ideas to Action



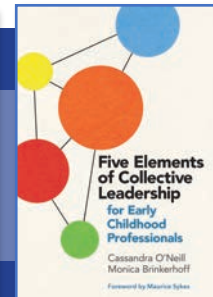
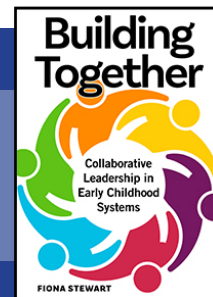
 Redleaf Press®

self

Where do I start?



Leadership for Change
Moving from Ideas to Action



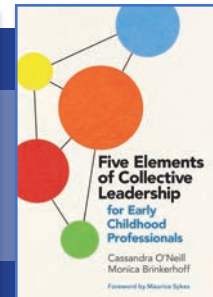
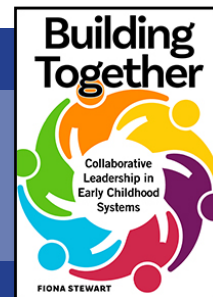
 Redleaf Press®

Guiding Question for the Series:

What is the relationship between leadership and change?



Leadership for Change
Moving from Ideas to Action



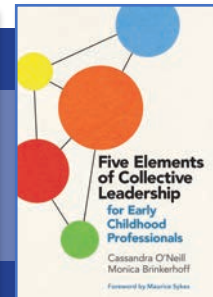
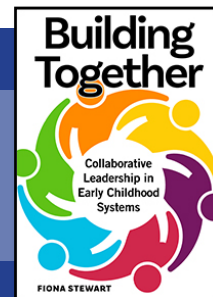
 Redleaf Press®

Review – Webinar 1

- Leadership beliefs, values, and aspirations
- Leadership is not about position or title
- It's about an optimistic perspective and the vision to be aspirational
- Leadership is an active and dynamic state
- Collective and Collaborative Leadership is about working with others
- Working collaboratively is transformational



Leadership for Change
Moving from Ideas to Action



 Redleaf Press®

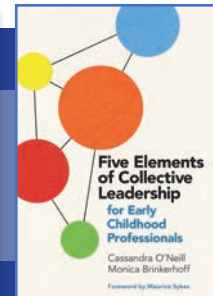
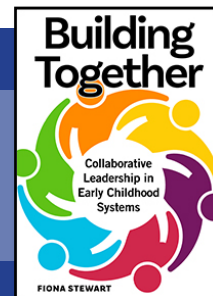
Key Concepts Webinar 2:

❖ Neuroscience of aspirations

- Red brain and green brain
- Over-riding the negativity bias
- Embracing curiosity
- Risk taking
- Joyful perseverance



Leadership for Change
Moving from Ideas to Action



 Redleaf Press®

Today's Webinar

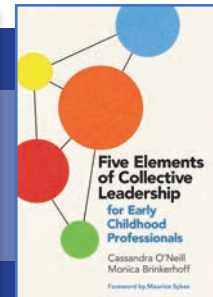
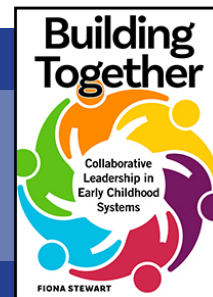
Embracing Your Team

Participants will:

- Explore how to invite others to share thoughts, ideas, and aspirations with curiosity
- Review ways to receive others' ideas so they feel honored
- Brainstorm how to engage your team no matter what your role is



Leadership for Change
Moving from Ideas to Action



 Redleaf Press®

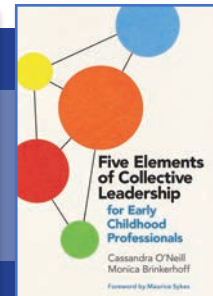
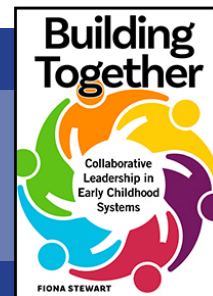
How to invite others to share thoughts, ideas, and aspirations

Curiosity

“A knowledgeable leader is not someone who is all knowing. Rather he or she is someone who is all seeking.”

- Sykes, 2014

Be curious about what other's ideas and the strengths they bring to the team



Inspire Curiosity and Risk-Taking

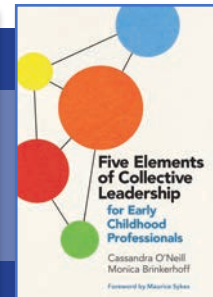
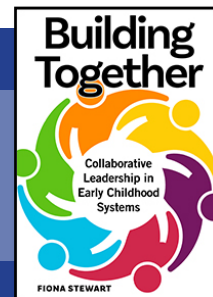
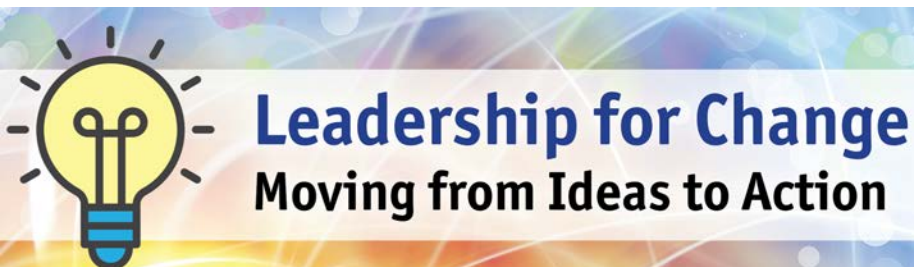
Curiosity

“The mental agility fostered by boundless curiosity allows a leader to take risks and envision alternatives, even when the proven approach still works.”

Holly Elissa Bruno, 2012

Model curiosity and taking risks

Build connection and understand and acknowledge power



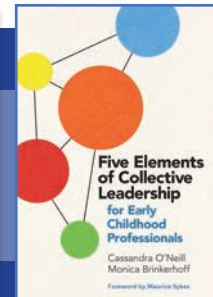
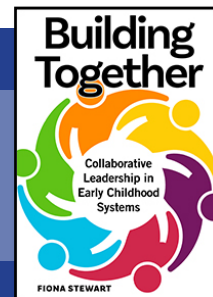
Understanding and Acknowledging Power

Power is an inherent component of all team work

Each person has her/his own personal power – this is a strength

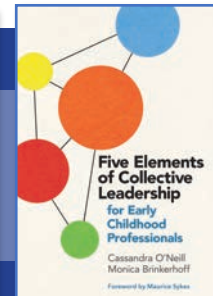
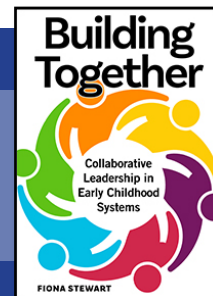
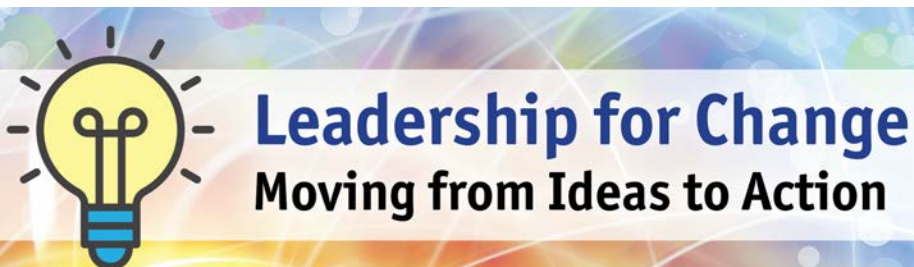
“The goal is to establish a culture of trust, inclusiveness, and respect, where all have the ability to tap into their own personal power. When this type of supportive environment and inclusiveness is established, members feel empowered to contribute.”

- Fiona Stewart, 2019



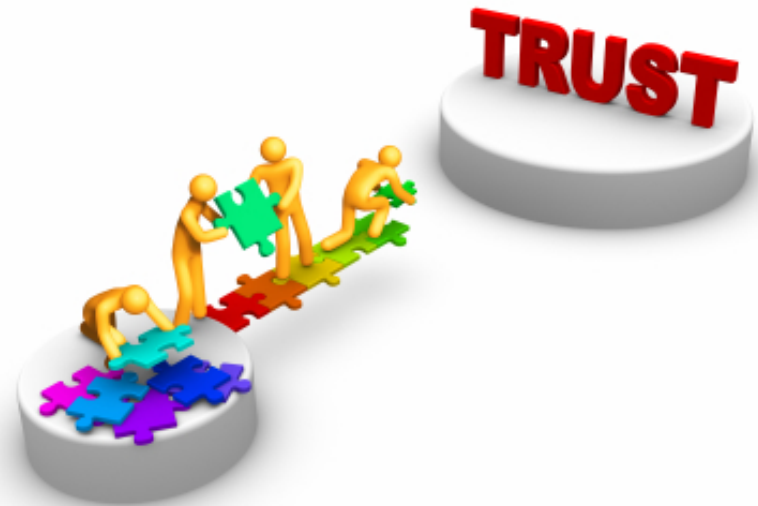
Building Trust

- Building trust is essential for collaborative work.
 - With trust people will be willing to work together towards common goals and take risks
- What can you do to model or build trust?
 - **Type an idea into the chat box**

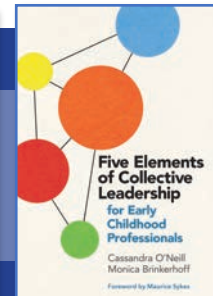
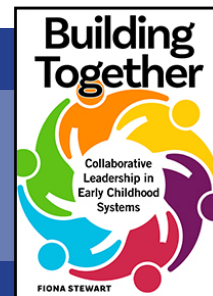


Building Trust

- Be transparent
- Act with integrity
- Be dependable
- Keep promises
- Listen
- Be open
- Maintain confidence
- Honor values



Leadership for Change
Moving from Ideas to Action

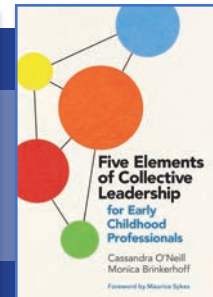
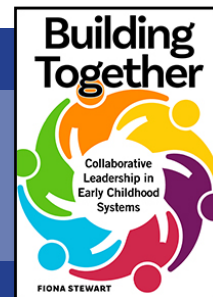


 Redleaf Press®

Feeling Honored

Type in the chat

- What do you know about how to receive others' ideas so they feel honored?



Red Brain Green Brain



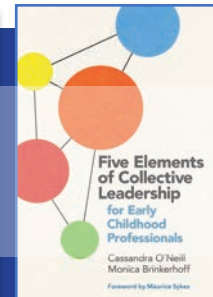
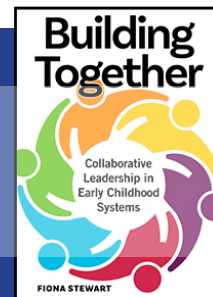
Anxious: The World Looks Red



Calm: The World Looks Green



Leadership for Change
Moving from Ideas to Action



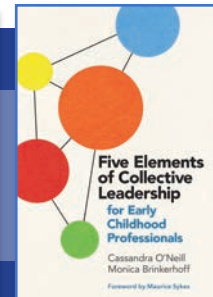
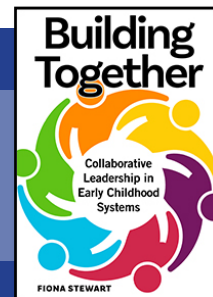
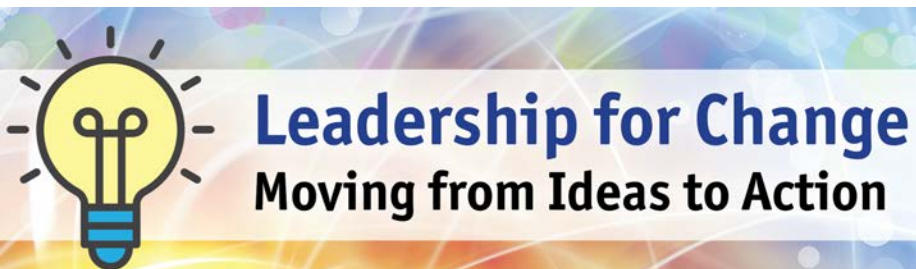
 Redleaf Press

Getting into Green Brain and Staying There

What can you do to help you stay in a green brain state when you ask other's for their ideas?

What can you do to receive others ideas so they feel honored and stay in a green brain state?

Focus on spending time aligning your beliefs with others.

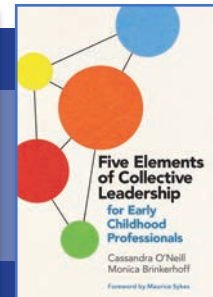
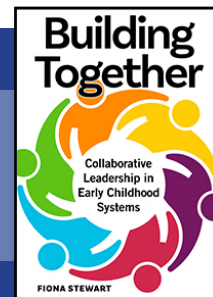


Engaging your team:

Type into the chat box what are some ideas you have about engaging your team?



Leadership for Change
Moving from Ideas to Action



 Redleaf Press®

Engaging your team:

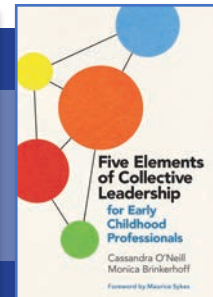
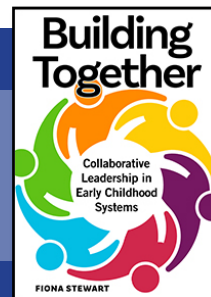
What are your leadership aspirations?

What are the leadership aspirations of others on your team?

What are your shared aspirations for your team?



Leadership for Change
Moving from Ideas to Action

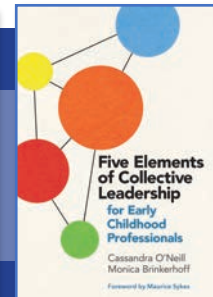
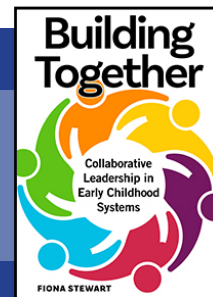
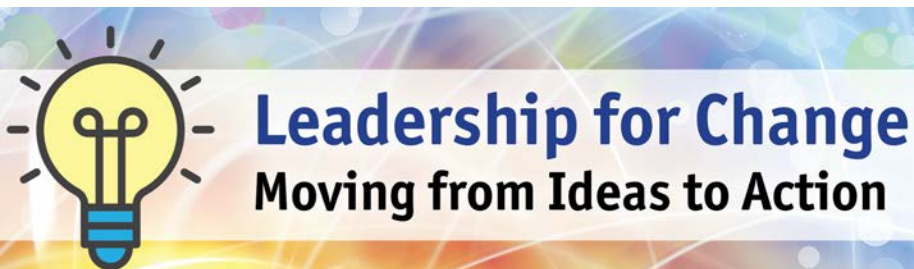


 Redleaf Press®

Engaging your team:

If you are the supervisor or manager -- what can you do to help develop shared aspirations and high engagement?

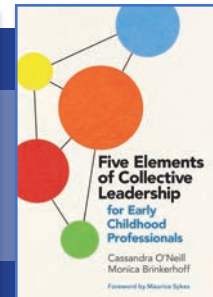
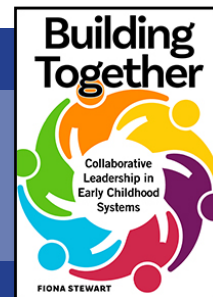
What suggestions do you have for those who are in a supervisor/manager position to create a safe environment for others on the team to share?



Engaging your team:

If you are not the supervisor or manager -- what can you do to help develop shared aspirations and high engagement?

If you are in a supervisory/manager position what would you like to see from those on your team?



Trying Something New With Your Team

Engaging your team:

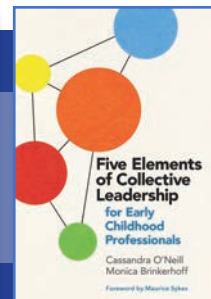
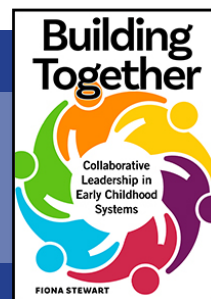
What can you commit to between now and the next webinar in engaging your team?

How can you engage your team to reach the shared aspirations?

How could these things be shared across the organization?



Leadership for Change
Moving from Ideas to Action

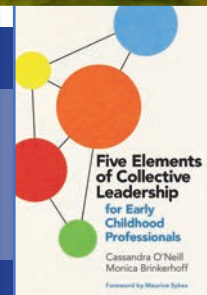
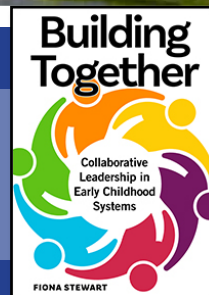


Redleaf Press®

Reflection



Leadership for Change
Moving from Ideas to Action



Redleaf Press®



Leadership for Change

Moving from Ideas to Action

A REDLEAF PRESS WEBINAR SERIES



FIONA
STEWART



CASSANDRA
O'NEILL



MONICA
BRINKERHOFF

TRANSFORMING ORGANIZATIONS

January 10, 2020

10:00 AM PDT, 11:00 AM MST,
12:00 PM CDT, 1:00 PM EDT

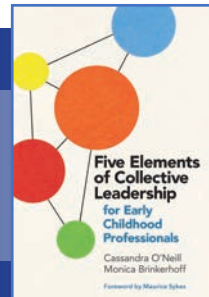
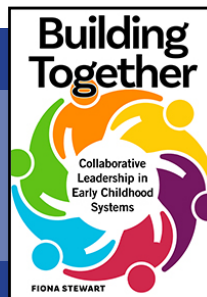
Learning objectives. Participants will:

- Review your successes in embracing and engaging your teams
- Explore how to grow these successes across the organization
- Design experiments to try new things in the organization no matter what your role or position is



Leadership for Change

Moving from Ideas to Action



Redleaf Press®

Use code **CHANGE** at www.RedleafPress.org, or mention this webinar to Customer Service when placing an order to receive 20% off

Building Together: Collaborative Leadership in Early Childhood Systems

Five Elements of Collective Leadership for Early Childhood Professionals

Customer Service:

Call 1-800-423-8309 (U.S. Only)

Fax 1-800-641-0115 (U.S. Only)

E-mail CustomerService@RedleafPress.org

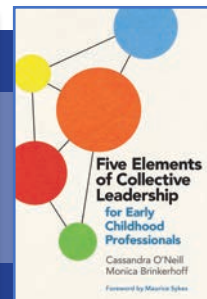
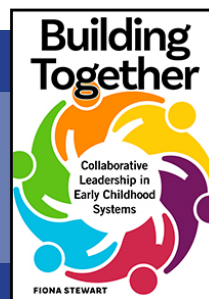
Meredith Burks

Product Marketing & CX Manager

MBurks@RedleafPress.org



Leadership for Change
Moving from Ideas to Action



Redleaf Press®

Subscribe to Redleaf Press' emails

Like and Follow @RedleafPress



Customer Service:

Call 1-800-423-8309 (U.S. Only)

Fax 1-800-641-0115 (U.S. Only)

E-mail CustomerService@RedleafPress.org

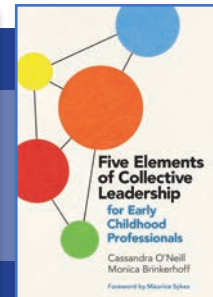
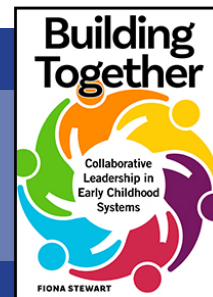
Meredith Burks

Product Marketing & CX Manager

MBurks@RedleafPress.org



Leadership for Change
Moving from Ideas to Action



 Redleaf Press®