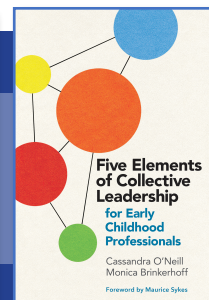
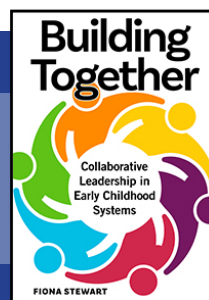




Leadership for Change

Moving from Ideas to Action

Presented by Fiona Stewart,
Cassandra O'Neill & Monica Brinkerhoff



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Leadership for Change

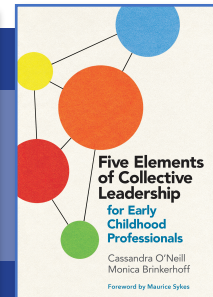
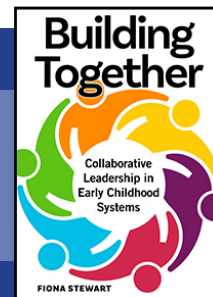
Moving From Ideas to Action

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Leadership for Change
Moving from Ideas to Action



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This five part webinar series will:

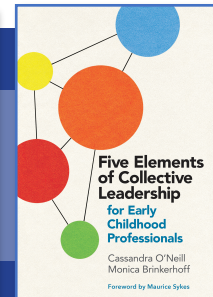
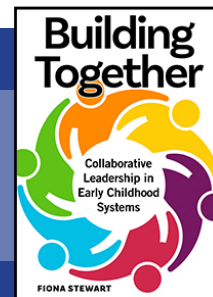
Build on information from:

- ***Building Together: Collaborative Leadership in Early Childhood Systems***
- ***Five Elements of Collective Leadership for Early Childhood Professionals***

Provide ideas and support for your leadership journey
working for change



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Five Part Series 10 PT, 12 Central, 1 ET

November 15, 2019 –I've started, Now What?

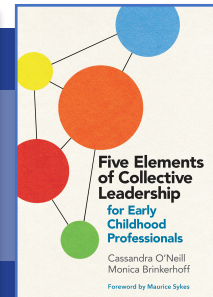
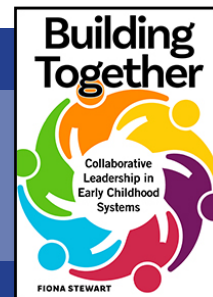
December 13, 2019 –Embracing Your Team

January 10, 2020 –Transforming Organizations

February 14, 2020 – Transforming Communities



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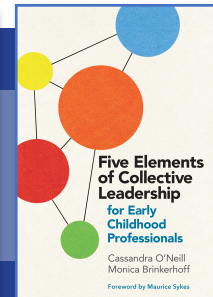
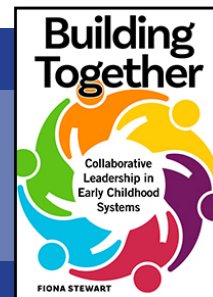
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self

Where do I start?



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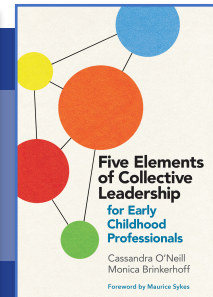
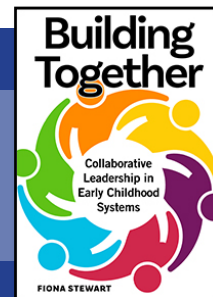
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Guiding Question for the Series:
What is the relationship between
leadership and change?

Key Concepts Webinar 1: Leadership
beliefs, values, aspirations, and
experiments



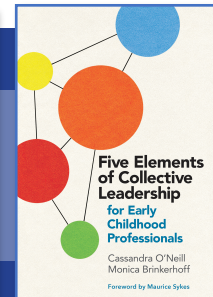
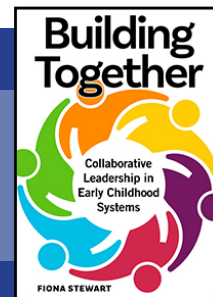
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Review – Webinar 1

- Leadership is not about position or title
- It's about an optimistic perspective and the vision to be aspirational
- Leadership is an active and dynamic state
- The difference between creating success and mediocrity comes down to the quality of leadership within teams, organizations, and communities.

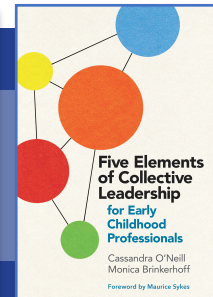
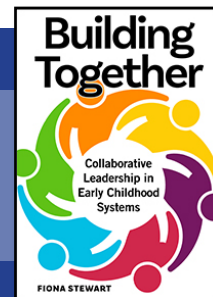


Review – Webinar 1

- Collective and Collaborative Leadership is about working with others
 - There are others ready to work for change with you
- Working collaboratively is transformational
 - The results are not yours or mine but ours



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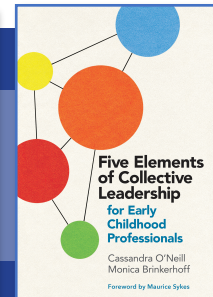
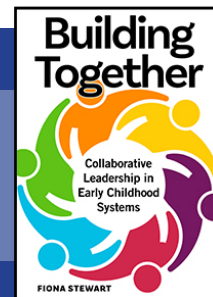
November 15, 2019 –I've Started, Now What?

Participants will:

- Reflect on your learnings from Part 1
- Share how your experiments went
- Review how to boost resiliency when trying new things
- Brainstorm what to try next



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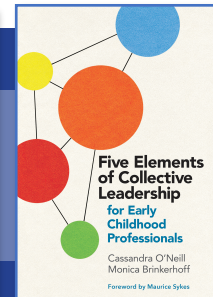
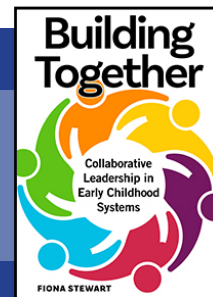


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Reflections and Thoughts

Type in the chat

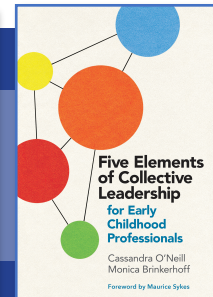
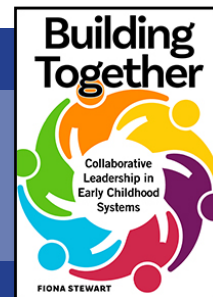
- What reflections have you had?
- If you tried something new what did you try?
 - How did it go?



Reflections and Thoughts

Type in the chat

- How do you feel when you try something new or think about trying something new?



Let's Talk About the Brain and Change

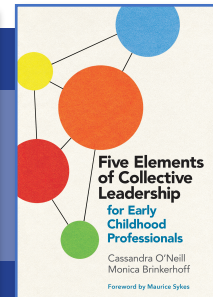
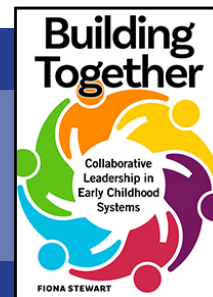
Uncertainty and the Brain – Uncertainty (lack of safety) destabilizes the brain more than anything else.

When we are uncertain- our sense of reality is disturbed. This makes us question our personal beliefs that anchor us safely in our conversations and relationships. We may even start to “distrust ourselves.”

Focus on spending time aligning your beliefs with others.



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Let's Talk About the Brain and Change

Limbic Brain and Amygdala always seeking potential threats – negativity bias

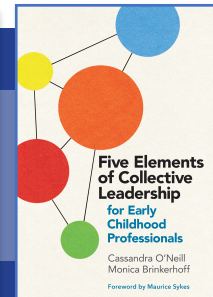
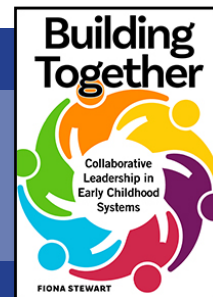
We can override the negativity bias with focus on what's wanted, what's good.

Appreciative Inquiry

Taking in the Good: Have, Enrich, Absorb

Red Brain and Green Brain – reactive and responsive

Aspirations & the Brain: The neurochemistry of aspirations is about how different conversations activate chemicals and networks that either open or close the space for aspirations to grow. We are designed for “creating space” for aspirations and dreams to grow through conversations.



Red Brain Green Brain



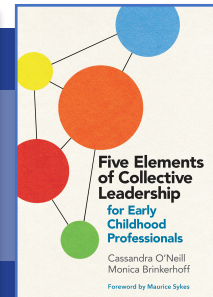
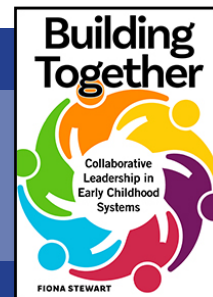
Anxious: The World Looks Red



Calm: The World Looks Green



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Knowledge, Curiosity, and Risk-Taking

Knowledge

“Effective leaders have an ongoing desire to remain curious and always seek out additional knowledge and information.”

- Stewart, 2019

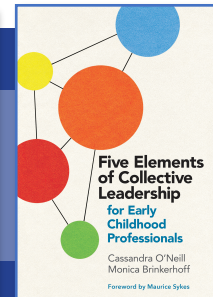
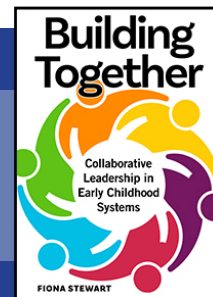
“A knowledgeable leader is not someone who is all knowing. Rather he or she is someone who is all seeking.”

- Sykes, 2014

Knowledge is the foundation to build on. Confidence in one's self-knowledge, content knowledge, and passion to seek knowledge allows one to take risks



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Knowledge, Curiosity, and Risk-Taking

Curiosity

“To be an authentic leader, you need to be curious and to take calculated risks about the things you don’t yet know.”

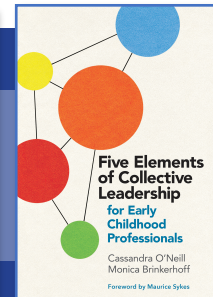
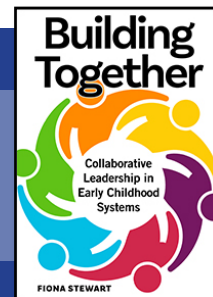
- Maurice Sykes, 2014

“The mental agility fostered by boundless curiosity allows a leader to take risks and envision alternatives, even when the proven approach still works.”

- Holly Elissa Bruno, 2012



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Knowledge, Curiosity, and Risk-Taking

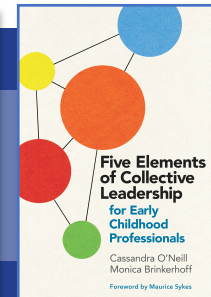
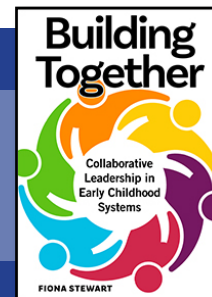
Builds the ability to translate knowledge into action

Develops resiliency

- Knowledge built through experience, risk-taking, perspective, and practice

“I have no special talents. I am only passionately curious.”

-Albert Einstein



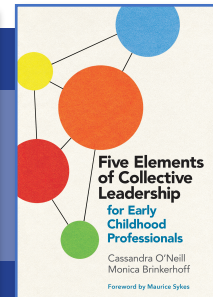
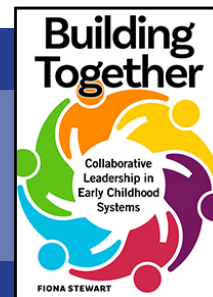
Joyful Perseverance

Perseverance

Coming back again and again, even when things are difficult...

Think of a time when you persevered- when you kept going even when things seemed difficult or even impossible.

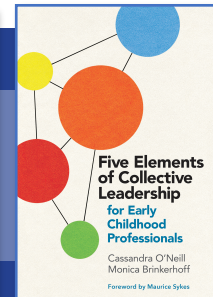
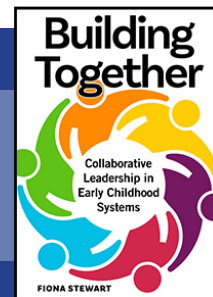
Type into the chat: What was it that kept you going??



What things help us persevere?



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Trying Something New

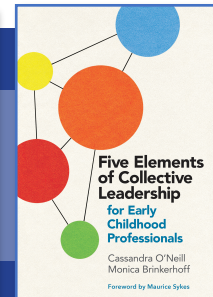
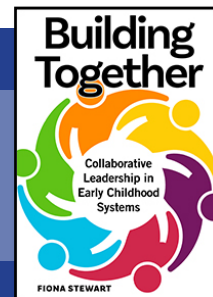
Think about your leadership aspirations and things that have resonated with you that we've shared today about the brain, risk taking, and curiosity.

Think about something you want to try that feels risky or difficult?

Or, something new that you need to learn more about to reach your aspirations?



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Trying Something New

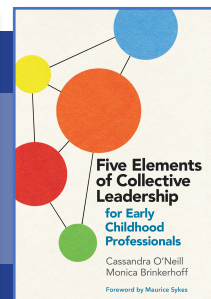
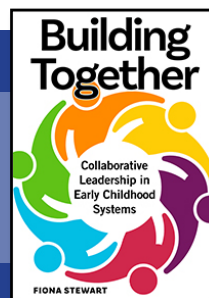
You've just thought about your leadership aspirations and things that have resonated with you that you've learned today.

Commit to try something between now and the next webinar that requires you to learn something new, try something different, or feels challenging?

Something that requires you to persevere.



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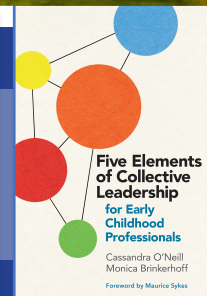
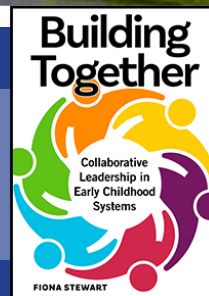


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Reflection



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A REDLEAF PRESS WEBINAR SERIES



FIONA
STEWART



CASSANDRA
O'NEILL



MONICA
BRINKERHOFF

EMBRACING YOUR TEAM

December 13, 2019

10:00 AM PDT, 11:00 AM MST,
12:00 PM CDT, 1:00 PM EDT

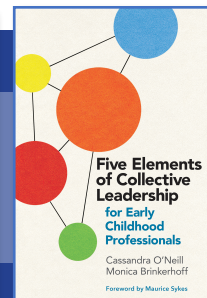
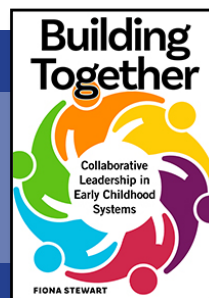
Learning objectives. Participants will:

- Explore how to invite others to share thoughts, ideas, and aspirations with curiosity
- Review ways to receive others' ideas so they feel honored
- Brainstorm how to engage your team no matter what your role is



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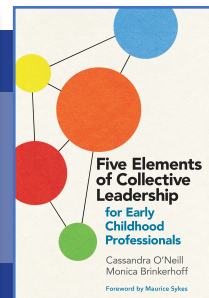
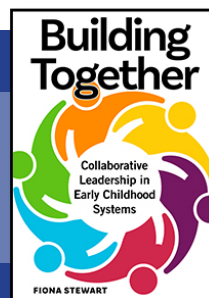
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